

Position Title:	Casual Ecologist
Location	Coffs Harbour
Position Reports to:	Branch Manager and Senior Ecologist
Key working relationships:	Directors, project managers and all other GeoLINK employees, clients, sub-consultants and stakeholders

ROLE

The purpose of the casual ecologist role is to assist in delivering ecology surveys and assessments, including fieldwork that is conducted during the day, at night, pre-dawn/early morning, and at times on weekends.

RESPONSIBILITIES

- Traditional ecological consulting tasks such as:
 - Assist in delivering ecology (flora and fauna) surveys and assessments, including fieldwork that is conducted during the day, at night, pre-dawn/early morning, and at times on weekends.
 - Fauna survey e.g. spotlighting, call playback, Elliot A/B trapping, wire cage trapping, pitfalls, harp trapping, hair tubes, remote cameras, Anabats etc.
 - Vegetation identification, community description, condition and conservation assessment.
 - Mapping and data analysis using ArcGIS.
 - Searches for threatened flora and evaluation of EECs.
 - Habitat evaluation (qualitative and quantitative) and assessment.
- Preparation of scientific-based statutory planning and environmental assessment and management reports e.g. reviews of environmental factors, biodiversity assessments, constraints assessments, vegetation management plans, rehabilitation plans, koala management plans, flora and fauna management plans, nest box strategies, translocation plans, MNES assessments, weed management plans, nest box strategies, threatened species management plans, offset assessments etc.
- Build and maintain effective working relationships through effective teamwork.
- Meet agreed billable targets.
- Keep abreast of changes to environmental technical standards, policies and legislation.
- Adhere to GeoBIZ guidelines (GeoLINK's minimum quality assurance standards).
- Adhere to all WHS statutory guidelines, company requirements and obligations.
- Recognise opportunities for improvement and innovation.
- Commit to sustainability principles and maintain environmental awareness.
- Ensure all project and business activities align with GeoLINK's priorities and initiatives.

EDUCATION/ QUALIFICATIONS

Essential

- Tertiary qualification (minimum undergraduate bachelor, or in the final year of study) in Ecology/ Science/ Environmental Science/ Applied Science/ Natural Resource Management/ Zoology or equivalent in related discipline.
- A Class C Driver's Licence, ability to drive manual vehicles, and confidence driving in regional/rural settings.

CRITERIA, SKILLS AND EXPERIENCE

Essential:

- Excellent written and verbal communication skills, including interpersonal.
- Able to work outside of regular hours of operation, including flexibility and availability for day, night, early morning/pre-dawn, and weekend fieldwork – sometimes at short notice.
- Be available to travel away from home for periods of time, typically in NSW mid north coast, NSW northern tablelands and northern NSW, if required.
- Willingness to work in remote locations and on active construction sites.
- Have self-motivation and initiative with the ability to manage responsibilities and perform tasks with guidance and supervision, as well as autonomy.
- Eagerness to learn and undertake relevant training (which we provide).
- A white card (general construction induction card), or willingness to obtain.
- First aid certificate, or willingness to obtain.
- Competence working with Microsoft Office software.
- Share GeoLINK's values and ethos.

Desirable:

- Local knowledge of NSW Mid North Coast flora and fauna.
- Previous experience with ecological surveys and/or data collection, including high level fauna and botanical skills i.e. identification, vegetation community mapping, biometrics, etc.
- Well-developed biodiversity and environmental assessment report writing skills.
- An understanding of NSW environmental and biodiversity legislation.

APPROVED – BRANCH OR BUSINESS MANAGER

Name: _____

Signature: _____

Date:

ACCEPTED – EMPLOYEE

Name: _____

Signature: _____

Date: